

The Best Party in Tokyo

RBA Rocks Embassy Housing Compound

By Jeff Shimamoto

RBA President

Similar to last year, it was hot, exhausting, time consuming, but the best summer party in Tokyo. The RBA "Summer Barbecue 2001" was a complete success, bigger and better than we anticipated.

More than 300 people attended this special summer event sponsored by some of the top international companies including Coca Cola (Japan) Company Ltd. and Global TaNK K.K. The fabulous Carolyn Pieroway once again supplied the delicious food and O to A of Sunrise Japan provided the cool tunes.

We would like to express our deepest gratitude to all the sponsors, Carolyn and O to A for their outstanding efforts. I would also like to personally thank the following people: Jason Lawrence for obtaining the venue, Tom Chung and Scott Imaye for grilling the meat, Sachiko Watanabe for being the all-around helper, Greg Pigott for keeping the good times flowing, John Trytek for being Mr. Clean and last but certainly not least, our Treasurer Noriko Fujimoto for manning the tables and counting the cash. There were also several members and non-members who helped out with the barbecue and all of us at the RBA thank you very much for your hard work and support of the RBA.

I hope you can all do your part to support the RBA by attending the next meeting on Thursday, September 27th from 7:00 p.m. to 9:00 p.m. at Century Court in Roppongi. The featured speaker will be Lee Miller, Editor-at-Large for Bloomberg Financial News Agency. The topic will be "Managing Your Image and Navigating the Media in a Borderless Instant World." Mr. Miller has earned numerous honors for his journalism, including awards from the Overseas Press Club and Livingston Foundation for his series, "Bangkok, Bursting at the Seams." He was nominated for the Pulitzer Prize in 1994. This is guaranteed to be an interesting and entertaining lecture so please make sure to mark it on your calendar. Your friends and colleagues are all invited. Let them know or bring them with you.

The RBA continues to grow every day and we are all grateful for your support. See you all on the 27th! ©

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CALENDAR OF EVENTS

SEPTEMBER MEETING

THURSDAY, SEPTEMBER 27, 2001
7:00PM - 9:00PM

Century Court

Roi Building, 10th Floor
5-5-1 Roppongi, Minato-ku, Tokyo 106-8522
Tel: 03-3478-4100
(please call for directions)

JPY 3,500 for members
JPY 4,500 for non-members
(Buffet dinner included, cash bar)

RSVP by Tuesday, September 25th to
23Hjshimamoto@whitecase.com

FEATURED SPEAKER

LEE MILLER

EDITOR-AT-LARGE

BLOOMBERG FINANCIAL
NEWS AGENCY

TOPIC: "MANAGING YOUR IMAGE &
NAVIGATING THE MEDIA IN A BORDERLESS
INSTANT WORLD"

OCTOBER PARTY

THURSDAY, OCTOBER 25TH, 2001
9:00PM – 11:00 P.M.

Jazz Café London

ISO Roppongi Bldg. B1F
4-9-5 Roppongi, Minato-ku, Tokyo
Tel: 03-3401-7474

(see 24Hwww.jazzcafelondon.com for map)

JPY 3,500 for everyone
(Plenty of food and drinks will be served)

RSVP by October, 23rd to
25Hjshimamoto@whitecase.com

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Career Opportunities

By Tom Chung

RBA Board Member

If you would like to place a career opportunities advertisement in future issues of the RBA Newsletter, please contact Tom Chung at fax no. 03-5561-6699 or by e-mail at thomas.chung@cliffordchance.com.

TOKYO LISTINGS

ANDERSON MORI

An International Japanese law firm with a general corporate practice, wishes to engage a native English speaking attorney having at least two years of home jurisdiction experience, preferably in the corporate/commercial area, with strong corporate transactional experience, as a FULL-TIME FOREIGN LEGAL ASSOCIATE.

Japanese speaking and reading ability is not required for this position. The position is available from September 2000. Please address applications to Jim Minamoto, Esq. at Anderson Mori: fax: 3214-8748; tel.: 3214-3192; james.minamoto@andersonmori.com.

ATSUMI & USUI

Atsumi & Usui, a rapidly expanding mid-size Japanese law firm specializing in cross-border financial transactions, is currently accepting applications to fill an immediate need for the position of full time FOREIGN LEGAL ASSOCIATE.

We are looking for one or two native English-speaking attorneys from common law jurisdictions to join our team of 16 Japanese attorneys and two foreign associates. The positions will involve in-depth work on a wide variety of innovative financial and corporate transactions for major Japanese and international companies, investment banks and other financial institutions. Experience in banking and finance is preferred, but not required. Japanese language skills are an advantage, but are not required. For more information visit our web site at www.atsumi-usui.gr.jp.

Applicants should send their resumes to Adam Chodkowski, Atsumi & Usui, 614 Shuwa Kioicho TBR Bldg., 5-7, Kojimachi, Chiyoda-ku, Tokyo 102-0083; fax: 03-5276-6235; email: a_chodkowski@atsumi-usui.gr.jp.

WALT DISNEY ATTRACTIONS JAPAN, LTD.

As Tokyo Disney Resort continues its expansion, Walt Disney Attractions Japan, Ltd. has the following exciting and challenging career opportunity for a legal professional:

Manager - Business & Legal Affairs

Walt Disney Attractions Japan is searching for a lawyer with 0-3 years experience to join its Business and Legal Affairs division at the Tokyo Disney Resort in Urayasu, Chiba. The ideal candidate will be admitted to practice in the U.S. or other English-speaking jurisdiction; have a background in licensing, intellectual property, and corporate transactions; and demonstrate commitment to a long-term career in Japan. Japanese language ability would be advantageous

but is not required. The principal responsibility will be to provide legal services related to Disney-branded theme parks, hotels, and other businesses in the Tokyo Disney Resort.

Salary and benefits will be commensurate with the successful candidate's background and experience. For a chance to participate in the making of Disney magic, please send your resume in English by post or by e-mail to the address indicated below by August 31, 2001, indicating clearly on the envelope "JT080601." (Resumes and related documents will not be returned.) Inquiries and requests for further information are accepted by e-mail or post, but we ask that you refrain from making inquiries by phone. All candidates will be contacted by phone or mail regarding the status of their application.

Walt Disney Attractions Japan, Ltd.
1-1 Maihama, Urayasu-shi, Chiba 279-8520
Attn.: Human Resources Division
Email: wdaj.recruit@disney.com

ENRON JAPAN
Sr. Legal Counsel

Enron Japan Corp seeks an attorney with 6+ years of law firm experience for a position in our Tokyo office. Essential responsibilities: working with commercial teams to advise on legal issues for power trading deals, drafting of contracts and general legal support for Enron entities in the Tokyo office including EPower, Broadband Services, Industrial Markets and Global Markets.

Requirements: The ideal candidate will be fluent in Japanese and English (ability to conduct business in both languages, including drafting), have graduated in the top 25% of their top-tier law school and have significant transactional experience with a major law firm. Candidate should bring experience from one or more of the following areas: Power, Financial Products, IPP Development, ISDA Documentations, and Telecommunications.

Contact: To submit CV for consideration, email to japanjobs@enron.com. Please send your resume as a Word document attachment and reference "Sr. Legal Counsel" in the subject line of your email. If applying by facsimile, please fax to 81-3-5219-4564, or mail to Enron Japan Corp, Attn: HR Manager, Otemachi 1st Square Bldg, West 11th Floor, 1-5-1 Otemachi, Chiyoda-ku, Tokyo 100-0004. Please reference "Sr. Legal Counsel" on your resume or cover letter if applying by facsimile or mail.

ENRON JAPAN
Legal Specialist

Enron Japan Corp. seeks a Legal Specialist (Paralegal) for a position in our Tokyo office.

Essential Responsibilities: Coordination in connection with the formation of new legal entities in Japan; coordination of document production and execution; review of contracts, interpretation of legal requirements, extensive interaction with clients, outside counsel, and third parties involved in projects; maintenance and enforcement of internal policies; special projects as requested.

Requirements: Bachelor's degree, Minimum of 5 years paralegal experience with heavy emphasis on transactional skills and experience. Proficiency with computer software, excellent written and verbal English communication skills, strong interpersonal skills coupled with the ability to interact with diverse groups, strong analytical, evaluative and

organizational skills. Ability to manage numerous changing priorities and meet deadlines in a highly challenging and fast paced environment, ability to maintain confidentiality of information. Flexibility to work overtime as needed, ability to work with minimal supervision in a team-oriented environment, A pro-active personality coupled with the ability to quickly grasp concepts, knowledge of corporate formalities.

Additional Factors: Bilingual Japanese/English a plus.

Contact: To submit CV for consideration, email to japanjobs@enron.com. Please send your resume as a Word document attachment and reference "Legal Specialist" in the subject line of your email. If applying by facsimile, please fax to 81-3-5219-4564, or mail to Enron Japan Corp, Attn: HR Manager, Otemachi 1st Square Bldg, West 11th Floor, 1-5-1 Otemachi, Chiyoda-ku, Tokyo 100-0004. Please reference "Legal Specialist" on your resume or cover letter if applying by facsimile or mail.

ITOH INTERNATIONAL PATENT OFFICE

We are an international Japanese patent office established in 1967 with 9 Japanese Patent Attorneys, 30 Patent Engineers, 6 Translators, one U. S. lawyer, one Chinese patent Attorney, and a total of 75 staff members, including clerks. We seek to engage a U. S. Patent Attorney or Patent Agent having a technical background in electronics or electrical engineering for duties involving, among other things, the rewriting or checking of patent specifications for U.S. applications, counsel regarding U. S. patent law and practice, and providing advice for establishing a branch office in the U. S.

Japanese speaking and reading ability is preferred for this position. The salary will start at ten million yen, negotiable depending upon the qualifications and experience of the applicant. The address of our office is: 32nd Floor Yebisu Garden Place Tower, 20-3 Ebisu 4-chome, Shibuya-ku, Tokyo, 150-6032, TEL: 5424-2511, FAX: 5424-2530, E-mail: itohpat@mb.infoweb.ne.jp, URL: <http://www.itohpat.co.jp>. Please address applications to Mr. Tadahiko Itoh, Japanese Patent Attorney, or Mr. Hiroyoshi Ojima by e-mail.

KAO CORPORATION

Kao Corporation, one of Japan's leading manufacturers of household and personal care products with operations in over 20 countries worldwide, is seeking a native English speaking attorney for its legal department. The successful applicant will work part-time (5 or 6 hours a day and 3 or 4 days a week) assisting with the drafting of contracts and other documents that are in English and otherwise assisting the company in its international business matters. There is a possibility that the job will become a full time job in the future.

Applicants should preferably have 1-3 years of legal experience. Some Japanese language ability is preferred, but not required.

Please send your resume to:

Legal Department, Kao Corporation
14-10 Nihonbashi Kayabacho 1-chome
Chuo-ku, Tokyo 103-8210

or by fax to 03-3660-7942 or by e-mail to 106739@mail.kao.co.jp.

If you require additional information concerning the position, please contact Mr. T. Sugiyama or Mr. K. Kawashima at 03-3660-7046.

KOJIMA LAW OFFICES

Kojima Law Offices is a Tokyo law firm specializing in international commercial law matters including contracts, corporate, intellectual property and inbound and outbound investments. We have ten Japanese lawyers (three are also qualified in N.Y.) and one American lawyer qualified in N.Y. We are looking for a foreign associate who is a native speaker of the English language, qualified in a common law jurisdiction, with legal experience from 1 to 3 years principally in the fields of contract and/or corporate.

Applicants should send their resume with cover letter to Takeshi Kikuchi of Kojima Law Offices by fax (03-3222-1405) or by e-mail at kikuchi@kojimalaw.gr.jp.

MORRISON AND FOERSTER

A large U.S. law firm is seeking a NATIVE ENGLISH TRANSLATOR for the Tokyo office. Salary commensurate with experience. Attractive terms and working environment. Send resume to Translation Section, Morrison and Foerster, 11F AIG BLDG, 1-1-3 Marunouchi, Chiyoda-ku, Tokyo 100-0005.

NAGASHIMA OHNO & TSUNEMATSU

Nagashima Ohno & Tsunematsu, the largest law firm in Japan, has an immediate opening for an attorney licensed in the U.S. or other common law jurisdiction, with 3+ years of transactional experience. Native English language and strong drafting skills required. Japanese language ability helpful, but not required. Salary commensurate with experience.

Please call Keith Suzuka on (03) 3511 6290 for further information or send a resume to: Keith K. Suzuka, Head Foreign Lawyer, Nagashima Ohno & Tsunematsu, e-mail: keith_suzuka@noandt.com or fax: (03) 5213 3290.

SAS INSTITUTE JAPAN

SAS Institute Japan, a wholly owned subsidiary of SAS Corporation is seeking an assistant manager/contracts administrator. SAS Corporation is the world's largest privately held software company (one of the top 15 in the world) with sales of over \$1 billion in 2000. SAS Corporation is the industry leader with providing an end-to end solution with decision support software, including some of the best data mining and data warehousing software on the market. The office in Japan has approximately 175 employees. SAS Corporation intends to go public within the next two years so this is an opportunity to participate in a stock option plan pre-IPO.

The assistant manager/contracts administrator should be a native Japanese with at least 2-3 years corporate experience in a legal department, preferably in the software/hardware industry. Alternatively, the candidate should be a Japanese/American paralegal or young attorney (at least 2-3 years experience) who wants to try the law outside a law-firm environment and gain some business experience. Needs to be able to communicate effectively in English and be multi-tasked. Will be responsible for assisting both the Director (American) and Manager (Japanese) with the day-to-day activities of the Legal and Contracts Division and will be part of a team of at least 6 staff members. Need someone who can build a relationship with our sales and consulting groups and help negotiate and draft contracts in Japanese.

Interested candidates should send resumes and/or questions to Kelvin Williams at jpnkaw@jpn.sas.com and Mitsuhsa Kin at jpnmhk@jpn.sas.com or both can be reached by fax at 03-3533-3788. Need someone who can start working within 1-2 months. Salary is negotiable and commensurate with experience.

YUWA PARTNERS

(formerly “Hirakawa, Sato, Kobayashi & Hirata”)

An International law firm with finance and general corporate practice, wishes to engage a native English speaking attorney having experience, preferably in finance or corporate area, as a FULL-TIME FOREIGN LEGAL ASSOCIATE.

Japanese speaking and reading ability is not required for this position. The position is available from May 2001. Please address applications to Izuru Goto, Esq. at Yuwa Partners: fax 3261-3660; tel. .3261-2222; izuru.goto@yuwapartners.com

**DEDICATED LEGAL & COMPLIANCE RECRUITERS ACTIVE THROUGHOUT THE
ASIA-PACIFIC REGION**

Legal Futures is the legal and compliance division of Wall Street Associates, one of Asia's leading and fastest growing human capital management consultancies as recognised by the Economist Intelligence Unit. Founded in 1998, Legal Futures is headquartered out of Hong Kong with offices in Tokyo and Singapore. From Hong Kong we also service our clients in the PRC, and we additionally service Thailand and Malaysia from Singapore. In addition to these offices, our affiliates provide coverage in Europe and Australia. Our clients are currently seeking:

HONG KONG***Regional Counsel, Asia Pacific (5 years+)***

Owing to regional expansion, our client, a leading international telecom carrier, is seeking a Regional Counsel. Working out of Hong Kong but reporting into the UK to the General Counsel, the successful candidate will be responsible for all legal functions in the Asia-Pacific region, including negotiation and drafting of contracts, acquisitions and setting up of new offices and HR and tax issues for offices in China.

The ideal candidate will have 5+ years PQE gained in-house with a multi-national company, preferably within the telecommunications sector, or in a leading law firm with cross cultural sensitivity and experience of PRC legal issues. Fluent English with written and spoken Putonghua is desirable. **(MGA)**

Assistant Director Legal - Investment Banking (5-7 years)

Our client, a leading European Investment Bank is currently looking for a 5-7 year qualified solicitor to act as number two to their General Counsel in their Asian operations. The successful candidate should have extensive Corporate Finance (ideally knowledge of Hong Kong listing rules) and M&A (cross border) experience. **(MGA)**

Associate Counsel (2-3 years)

Our client, a leading European Investment Bank, is currently seeking a junior counsel to join a rapidly expanding Asian legal team. The successful candidate should have 2-3 years experience gained in a banking/corporate department of a leading UK/Australian firm.

This would represent an ideal opportunity for a junior associate to make the step into Investment Banking. **(MGA)**

Associate General Counsel (5-8 years)

Our client, a major international conglomerate, is currently expanding its regional Legal and Compliance function. Initially based at the corporate level, the successful applicant will be given the opportunity for fast track promotion within two years to General Counsel of one of the business units. The position will be based in Hong Kong initially, but with flexibility of location as the role progresses. The successful candidate will have 5-8 years PQE, an impeccable academic record and will have completed training in a reputable law firm. General corporate experience with some exposure to compliance and litigation are required for this challenging role. Cross-cultural sensitivity and the ability to communicate with staff at all levels are prerequisites, while Asian language skills would be advantageous. **(MGA)**

Project Finance/Corporate Finance/US Securities

An 'award winning' practice is aggressively expanding its presence in the Hong Kong and Asian wide markets. Successful candidates should possess over three year's experience in the above mentioned areas and have the dedication and marketing skills necessary to develop the relevant departments. Asian language skills would be advantageous for the position, in addition to existing Asian experience. **(MGA)**

Telecoms Lawyers (3-5 PQE)

One of the world's most respected telecoms firms is currently seeking 3-5 PQE solicitors for their Hong Kong office. The ideal candidate for the position is a mid level commonwealth qualified solicitor who has developed extensive skills in relation to the regulatory aspects of the telecoms sector. Mandarin skills would be advantageous for the position, but are not essential. The role would suit an ambitious and dynamic young solicitor who is looking to make the step up into a truly global player in the telecoms sector. **(MGA)**

Korean Speakers

A top tier UK firm with an extensive and well established Korean practice is currently seeking Korean lawyers with 3-5 years solid corporate experience to assist in the continued development of the Hong Kong based practice. The successful candidate should have extensive transactional experience ideally gained in an existing international practice. **(MGA)**

Mergers & Acquisitions

A well-established global private practice is seeking a senior associate to continue in the development of its award winning M&A team. The successful candidate will have at least five years solid practical mergers and acquisition experience ideally with a telecoms slant. This represents an ideal opportunity for a commonwealth-qualified solicitor to relocate on expatriate terms to the Asian market and be guaranteed exposure to the highest profile Asian transactions/clients. **(MGA)**

SINGAPORE

Securitisation (1-2 years)

One of the region's most respected securitisation teams requires a junior associate for its Singapore operations. The role also encompasses some structured finance aspects. The very best and biggest securitisation deals in Asia flow through this team and there is an enviable lifestyle offered in Singapore. There is no specific admission or language requirement for this role. **(MGA)**

HONG KONG, PRC & TOKYO

Banking, Project Finance & Corporate (all levels)

Our client, one of the world's largest international law firms, is expanding and strengthening its presence in Hong Kong, the PRC and Tokyo. This is an excellent opportunity to join a firm that is aggressively targeting these Asian markets and is anticipating impressive growth over the next 12-18 months.

In Hong Kong and the PRC, they are seeking corporate, commercial and corporate finance associates, as well as banking and finance associates, from 0 PQE up to 7 PQE. There are no specific admission or language requirements for the Hong Kong positions, but Putonghua would be an advantage for all PRC positions. Junior lawyers will be trained in Hong Kong with an option to be transferred to the PRC.

In Japan, our client is seeking 0 PQE to 5 PQE associates with corporate, commercial, M&A or joint venture experience, in addition to junior project finance lawyers. There are no specific admission or language requirements. **(MGA)**

TOKYO

General Counsel

Recent expansion within the Tokyo and pan-Asian market has led to this large real estate subsidiary of one of the world's most successful conglomerates to seek a dynamic team player to lead its Tokyo legal operations. A Japanese *bengoshi*, preferably a junior partner or senior associate, is required to handle asset acquisitions, post-acquisition asset management and lending activities of the company etc. Basic requirements include strong transactional experience and although real estate experience would also be a plus it is not a pre-requisite. Attention to control issues such as money laundering, conflicts of interest and licensing is also expected. Unique amongst the group of companies, this position is also responsible for activities in Korea, Hong Kong, Singapore and Tokyo and extensive opportunities for travel to these and other Asian destinations are available. Long-term, transfers to the groups' many entities around the world are available and encouraged. **(RKK)**

Asset Management Compliance & Legal Officer

A fast-growing Asset Management subsidiary of one of the world's largest conglomerates is seeking a regulatory specialist with broad Investment Trust experience to be in charge of mutual fund, discretionary/advisory and pension fund duties. Our client is a new company but has already shown impressive growth and is confident of further growth in the medium to long term with the strong financial backing of its parent company. The successful candidate will report directly to the General Counsel. **Salary 17+ Million (RKK)**

Senior Compliance Officer, Trust & Banking

The Tokyo Trust Banking arm of one of the world's largest financial conglomerates is seeking a senior compliance officer to operate as No. 2 to the President in a Deputy Branch Manager role. This position is primarily responsible for supervising, dealing with regulatory issues in connection with the Investment Law and liaising with the relevant authorities/regulating bodies, however, some internal control function are included in this role as are contacts and filings with registrars and other Japanese government departments to achieve a satisfactory level of corporate housekeeping. The position will report directly to the President and a native Japanese speaker with strong English skills is a prerequisite. **Salary 20-25 Million (MGA)**

Senior Securities (Private Wealth) Compliance Officer

The Private Banking Division of a first-tier banking conglomerate with a worldwide presence and strong Asian commitment seeks a senior securities compliance officer to lead its compliance operations. A regulatory specialist or someone with a strong familiarity with Japanese regulations is required for a position that is mainly compliance but with a small general control function included. Reporting directly to the Head of Compliance (Securities) this position requires a native Japanese speaker with strong English skills. **Salary 12-15 Million (MGA)**

Junior Counsel/Documentation Officer

A leading European Bank is seeking a Junior Counsel/Documentation Officer to take an active, hands-on role in the coordination and documentation of a wide and interesting range of debt capital market, equity and mainstream banking products. The successful candidate will also be working closely alongside other members of the legal team in the structuring, drafting and negotiation of individual transactions on behalf of the business desks. This will include a broad range of structured products in the equity, equity derivatives, equity-linked, fixed income, debt derivative, credit, REPO and swap markets. Responsibilities will also extend to working with teams of front professionals who are structuring both vanilla and exotic financial instruments. There may be some primary market work in the debt equity derivative and equity capital markets in the future. Familiarity with ISDA, CSA and PSA/ISMA documentation would be an advantage and some experience of unsupervised drafting of OTC products and new issue documentation would be ideal. **Salary 12 – 18 million (RKK)**

Head of Compliance, Securities

A large and successful securities company seeks a dynamic and self-motivated team player to lead the existing Tokyo compliance team in the role of Head of Compliance Japan. The successful candidate will have a strong working knowledge of Japanese regulations and the products and services generally offered by the company and preferably be a foreign qualified lawyer or at least have a strong overseas or local legal education. Native Japanese and strong English skills are essential. **Salary 25-30 Million (MGA)**

Derivatives / Structured Finance Lawyer (6 years +)

The financial products arm of a leading US financial services group requires a senior lawyer to review and negotiate legal documentation for a wide variety of financial transactions, including financial derivative transactions, securities transactions and structured transactions requiring a hands-on, pro-active approach throughout the transaction process. Furthermore the position requires:

- Significant experience (6 years plus) handling documentation and negotiation of complex financial transactions, including structured cross-border deals.
- Knowledge of Japanese Commercial Code, Japanese Securities Exchange Law, Japanese Banking Law, Japanese Insurance Law, Japanese Trust Law and other Japanese laws related to securities houses, financial institutions and financial products.
- Knowledge of swaps, equity and credit derivatives and other derivatives and financial products.

- The applicant must be a fluent Japanese speaker and writer, with complete facility to negotiate in the Japanese language and draft Japanese language legal documents. The attorney must also be a fluent English speaker able to negotiate and draft English language legal documents.
- Bengoshi status is an advantage but not a pre-requisite if all other criteria are met. **(RKK)**

Head of Compliance, Asset Management

A leading US asset management company requires a senior compliance officer with general asset management experience, in particular fund-of-fund management, to fulfill the Head of Compliance position. Experience with trade surveillance, regulatory filing, documentation review, advice to business units and compliance training of all departments is a prerequisite.

Native Japanese with strong English ability is essential and the successful candidate will be a team player who is able to rapidly analyse regulatory changes in the asset management industry for prompt use by the various business units. **Salary 15-20 Million (MGA)**

Mid-level Associates - Corporate Finance / Capital Markets / Securitisation / M&A

The large joint venture offices in Tokyo are always looking for the very best foreign associates at all levels although mainly 2 - 5 ppe. They are flexible as to the admission status - US/UK/AUS/NZ/Korean are all fine - so long as the experience is in any of the following areas – corporate finance / capital markets / securitisation / M&A. Successful candidates must come from top Wall Street, City of London, or the best Australian/New Zealand firms. Japanese language skills are an advantage but are not mandatory. **(RKK)**

High Yield / Distressed Loan Paralegal

This US Investment Bank is seeking a Japanese national to assist in the evaluation, purchase and ongoing coverage of distressed loan assets. The successful candidate would be fluent in English and have knowledge of Japanese legal documentation, particularly those for Japanese bankruptcy. Knowledge of the Japanese court system and process would also be helpful. **(RKK)**

Compliance (All levels)

Many of our leading investment bank, securities houses and asset management clients have a strong need for assistance in their compliance departments. We have openings from Tokyo Head of Compliance downwards. If you have any experience of securities, equities or asset management compliance in Tokyo and have good English language ability then please contact us to discuss these opportunities. **(MGA)**

Transaction Management

A number of top tier investment banks are looking for transaction managers to assist with the preparation of legal documentation relating to a variety of products. The roles often encompass working with external counsel together with client servicing & marketing work. The preference is for Japanese persons with good English language ability or bi-lingual westerners. Formal legal training or documentation experience is not always required although junior lawyers are gladly considered. **(RKK)**

Structured Finance Lawyers – (3-4 years)

One of the top UK practices is looking for structured finance lawyers to join a busy practice group. You need 3 or 4 years experience with a top firm, any of US / UK / Aus / NZ / Korean admission, Japanese fluency is not required. There is a generous expatriate package on offer. **(RKK)**

Paralegal/ Legal Officer

World class Italian fashion house is seeking a paralegal/legal officer in Tokyo. This position requires Japanese fluency and the ability to draft and negotiate distribution and trade contracts in Japanese. The position reports directly to the Head of Legal. Ideally suited to a young, dynamic, practical person. Training will be provided to the right candidate. English fluency would be an asset. **Salary 6-8 Million (REB)**

Assistant Legal Counsel, Asia Pacific- Hong Kong (5+ Years)

A global telecommunications company is seeking an assistant Legal Counsel with a minimum 5 years PQE to cover the Asia Pacific region. This position is based in Hong Kong and reports to the General Counsel in UK. The successful candidate will be responsible for all legal functions in the Asia-Pacific region including providing the company with high quality and comprehensive legal advice, achieving and

maintaining a good working knowledge and understanding of all relevant laws which may affect the company business and operations, drafting and negotiating a wide range of contracts and business agreements for the company with corporate partners, suppliers, governments, etc. and providing legal support to a wide range of organizations within the company . The ideal candidate will have the following attributes; Experience gained in-house with a multi-national company, preferably within the telecommunications sector, or in a leading international law firm; Cross-cultural sensitivity; Familiarity with legal issues in Asia-Pacific region; Fluent English, and knowledge of an Asian language is also desirable. Extremely competitive package offered. **(REB)**

Senior Asset Management Compliance Officer

A large US investment management company is seeking a senior compliance officer to assist with its expanding Asian profile. A background in management coupled with risk control or compliance is preferred and the successful candidate will be primarily responsible for monitoring and regulatory liaison duties. Solid support mechanisms/staff and sincere management commitment to compliance are key attractions to this vacancy with a direct reporting line to the Head of Compliance, Japan. Native Japanese with strong English is required. **(MGA) Salary 10-12 Million**

Senior Legal Secretary/Office Manager

A senior legal secretary with some experience handling general office manager duties at a Western law firm or assisting a foreign lawyer at a Japanese law firm is required by a top-class UK law firm with a well-established client base in Japan. The successful applicant will be assisting a fully bi-lingual UK lawyer to manage and maximize the efficiency of her legal services in the Tokyo office. Native Japanese and strong English ability is a pre-requisite and travel to London and Hong Kong offices will be expected. **Salary 10-12 Million (MGA)**

Junior Compliance Officer / Legal Administrator

Our client, a leading global loan servicer, is seeking a junior compliance officer/legal administrator for an entry-level position that will include administration and coordination duties. The successful candidate will be a native Japanese speaker with strong English skills and Word/Excel proficiency. Legal experience would be preferred but is not a prerequisite and legal training will be provided to the right candidate. **Salary 5-6 Million (MGA)**

Junior Compliance Officer

A leading European bank is seeking a junior compliance officer for an entry-level position with strong promotion possibilities. The successful candidate will be a motivated native Japanese speaker with strong English skills and some financial industry experience although they are prepared to train the right person. **Salary 5-6 Million (MGA)**

For more information in absolute confidence please contact:

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ROPPONGI BAR ASSOCIATION

International Legal Network

Registration Form 2001

Introduction:

Welcome to the Roppongi Bar Association. Membership in the RBA entitles you to a monthly newsletter, access to the most up to date listings of career opportunities in Japan and discounted meeting attendance fees.

The annual membership fee for the RBA is **JPY 5,000** for individuals who join between January and March, JPY 4,000 for individuals who join between April and June, JPY 3,000 for individuals who join between July and September and JPY 7,000* for individuals who join between October and December (*includes annual fee for following year).

Members who are renewing their memberships from 2000 must pay JPY 5,000 regardless of the date joined in 2001.

Member Information:

Last Name:	First Name:	Middle Name/Initial:
Company Name:		Job Title/Description:
Office Address:		Home Address: (Optional)
Office Telephone:		Home Telephone: (Optional)
Office Fax:		Home Fax: (Optional)
E-Mail Address:		Nationality:
Date of Registration:		Amount Paid:

Bank Transfer Information:

For those individuals who wish to pay their annual dues by bank transfer, please deposit to:

Bank of Tokyo Mitsubishi - Jimbocho Branch

Account Type: Ordinary

Account Number: 1283202

Account Name: "Roppongi Bar Association"

Upon the transfer of funds, please fax this form and the bank transfer receipt to Noriko Fujimoto at 03-3239-1428 and Greg Pigott at 03-5561-9711.